

EQUAL EMPLOYMENT OPPORTUNITY POLICY

Prime Time Christian Broadcasting, Inc. is an equal opportunity employer. Therefore, our Television Stations KMLM-DT, KPTB-DT, KPCB-DT, KPTF-TV, and KRPV-DT afford equal opportunity in employment to all qualified persons in accordance with our Equal Employment Opportunity (“EEO”) Program, which is attached to this Policy.

As further specified in our EEO Program, as to those who share our religious belief or affiliation, it is our Policy to provide equal employment opportunity to all qualified individuals without regard to their race, color, national origin, age, gender or disability.

The cooperation of each employee and employee organization in effectuating this Policy is requested. Specifically, all persons to whom this notice is addressed are urged to assist the management of the stations, on a continuing basis, in effectuating this Policy and in assisting in recruitment in accordance with this Policy. It is the right of any individual to notify:

FEDERAL COMMUNICATIONS COMMISSION

445 12TH STREET S.W.

WASHINGTON, D.C. 20554

202 - 418 - 0190

fccinfo@fcc.gov

or any other appropriate agency, if he or she feels that the EEO Policy of the stations has been abrogated in any manner. Communications regarding this Policy as it applies to the stations should be addressed to:

Prime Time Christian Broadcasting, Inc.

12706 West Highway 80 East

Odessa, TX 79765

(432) 563-0420