

2011 ANNUAL EEO PUBLIC FILE REPORT

Prime Time Christian Broadcasting, Inc.

Period Covered by this Report (“Period”): April 1, 2010 through March 31, 2011

Call signs of stations comprising the reporting Station Employment Unit:
KMLM-DT, KPTB-DT, KPCB-DT, KPTF-DT, and KRPV-DT

I. Full-time vacancies filled during period:

10

	<u>Job Title</u>	<u>Date Filled</u>
I.	Camera Operator	Aug. 03, 2010
II.	Duplicator	Aug. 09, 2010
III.	General Manager	Oct. 31, 2010
IV.	Compliance Coordinator	Nov. 15, 2010
V.	Office Assistant	Nov. 15, 2010
VI.	Web Master	Nov. 29, 2010
VII.	Camera Operator	Dec. 08, 2010
VIII.	Director	Jan. 03, 2011
IX.	Janitor/Maid	Jan. 31, 2011
X.	Audio Tech	Mar. 21, 2011

II. Each recruitment or referral source (“Source”) used to seek candidates for each vacancy

I. Camera Operator

Date Filled Aug. 03, 2010

Source	Contact Person	Address	Telephone	Hire
American Commercial College	Lawanna Lambert	5119 Twin Towers Odessa, TX 79762	(432) 362-6768	No
Christ Center Gospel Mission	Micah Leo	1695 Lone Oak Rd. Vista, CA 92084	(760) 598-0963	No
Employee Referral		12706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	No
Lighthouse Baptist Church	Pastor James Flores	3560 Silver City Hwy NW Deming, NM 88030	(575) 546-0046	No
Midland College	Oscar Medrano	3600 N Garfield Midland, TX 79701	(432) 685-4716	No
Odessa American	Kimber Ayers	222 E 4th St. Odessa, TX 79761	(432) 337-6262	No
Odessa College	Dena Floyd	201 W University Odessa, TX 79764	(432) 335-6835	No
Preferred Personnel Employ	Christi Martinez	24 Smith Rd Midland TX 79705	(432) 684-4900	No
Prime Time Christian Bdct	Eric Percifield	http://www.glc.us.com	(432) 563-0420	No
South Plains College	John Sparks	1401 S College Ave Levelland, TX 79336	(806) 894-9611	No
Staffing Resources Employment	Fran Hawke	1601 W Texas Ave Midland, TX 79701	(432) 684-0527	No
TX Workforce Comm.	Sandy Reynolds	1912 37 th St. Snyder, TX 79549	(325) 574-1739	No
Univ. TX Permian Basin	Tony Love	4901 E. Univ. Blvd Odessa, TX 79762	(432) 552-2632	No
Word of Mouth or KMLM-TV	Al Cooper	12706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	Yes

II. Duplicator

Date Filled Aug. 09, 2010

Source	Contact Person	Address	Telephone	Hire
American Commercial College	Lawanna Lambert	5119 Twin Towers Odessa, TX 79762	(432) 362-6768	No
Christ Center Gospel Mission	Micah Leo	1695 Lone Oak Rd. Vista, CA 92084	(760) 598-0963	No
Employee Referral		12706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	Yes
Lighthouse Baptist Church	Pastor James Flores	3560 Silver City Hwy NW Deming, NM 88030	(575) 546-0046	No
Midland College	Oscar Medrano	3600 N Garfield Midland, TX 79701	(432) 685-4716	No
Odessa American	Kimber Ayers	222 E 4th St. Odessa, TX 79761	(432) 337-6262	No
Odessa College	Dena Floyd	201 W University Odessa, TX 79764	(432) 335-6835	No
Preferred Personnel Employ	Christi Martinez	24 Smith Rd Midland TX 79705	(432) 684-4900	No
Prime Time Christian Bdct	Eric Percifield	http://www.glc.us.com	(432) 563-0420	No
South Plains College	John Sparks	1401 S College Ave Levelland, TX 79336	(806) 894-9611	No
Staffing Resources Employment	Fran Hawke	1601 W Texas Ave Midland, TX 79701	(432) 684-0527	No
TX Workforce Comm.	Elizabeth Tindall	2626 John Ben Sheppard Pkwy, Bldg D Odessa, TX 79761	(432) 367-3332	No
Univ. TX Permian Basin	Tony Love	4901 E. Univ. Blvd Odessa, TX 79762	(432) 552-2632	No
Word of Mouth or KMLM-TV	Al Cooper	12706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	No

III. General Manager

Date Filled Oct. 31, 2010

Source	Contact Person	Address	Telephone	Hire
American Commercial College	Lawanna Lambert	5119 Twin Towers Odessa, TX 79762	(432) 362-6768	No
Christ Center Gospel Mission	Micah Leo	1695 Lone Oak Rd. Vista, CA 92084	(760) 598-0963	No
Employee Referral		12706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	Yes
Lighthouse Baptist Church	Pastor James Flores	3560 Silver City Hwy NW Deming, NM 88030	(575) 546-0046	No
Midland College	Oscar Medrano	3600 N Garfield Midland, TX 79701	(432) 685-4716	No
Odessa American	Kimber Ayers	222 E 4th St. Odessa, TX 79761	(432) 337-6262	No
Odessa College	Dena Floyd	201 W University Odessa, TX 79764	(432) 335-6835	No
Preferred Personnel Employ	Christi Martinez	24 Smith Rd Midland TX 79705	(432) 684-4900	No
Prime Time Christian Bdct	Eric Percifield	http://www.glc.us.com	(432) 563-0420	No
South Plains College	John Sparks	1401 S College Ave Levelland, TX 79336	(806) 894-9611	No
Staffing Resources Employment	Fran Hawke	1601 W Texas Ave Midland, TX 79701	(432) 684-0527	No
TX Workforce Comm.	Elizabeth Tindall	2626 John Ben Sheppard Pkwy, Bldg D Odessa, TX 79761	(432) 367-3332	No
Univ. TX Permian Basin	Tony Love	4901 E. Univ. Blvd Odessa, TX 79762	(432) 552-2632	No
Word of Mouth or KMLM-TV	Al Cooper	12706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	No

IV. Compliance Coordinator

Date Filled Nov. 15, 2010

Source	Contact Person	Address	Telephone	Hire
American Commercial College	Lawanna Lambert	5119 Twin Towers Odessa, TX 79762	(432) 362-6768	No
Christ Center Gospel Mission	Micah Leo	1695 Lone Oak Rd. Vista, CA 92084	(760) 598-0963	No
Employee Referral		12706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	Yes
Lighthouse Baptist Church	Pastor James Flores	3560 Silver City Hwy NW Deming, NM 88030	(575) 546-0046	No
Midland College	Oscar Medrano	3600 N Garfield Midland, TX 79701	(432) 685-4716	No
Odessa College	Dena Floyd	201 W University Odessa, TX 79764	(432) 335-6835	No
Prime Time Christian Bdct	Shawn Percifield	http://www.glc.us.com	(432) 563-0420	No
TX Workforce Comm.	Sandy Reynolds	1912 37 th St. Snyder, TX 79549	(325) 574-1739	No
Univ. TX Permian Basin	Tony Love	4901 E. Univ. Blvd Odessa, TX 79762	(432) 552-2632	No
Word of Mouth or KMLM-TV	Al Cooper	12706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	No

V. Office Assistant

Date Filled Nov. 15, 2010

Source	Contact Person	Address	Telephone	Hire
American Commercial College	Lawanna Lambert	5119 Twin Towers Odessa, TX 79762	(432) 362-6768	No
Christ Center Gospel Mission	Micah Leo	1695 Lone Oak Rd. Vista, CA 92084	(760) 598-0963	No
Employee Referral		12706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	No
Lighthouse Baptist Church	Pastor James Flores	3560 Silver City Hwy NW Deming, NM 88030	(575) 546-0046	No
Midland College	Oscar Medrano	3600 N Garfield Midland, TX 79701	(432) 685-4716	No
Odessa American	Kimber Ayers	222 E 4 th St. Odessa, TX 79761	(432) 337-6262	Yes
Odessa College	Dena Floyd	201 W University Odessa, TX 79764	(432) 335-6835	No
Monster Worldwide, Inc.	Monster.com	622 Third Av. 39 th Fl. NY, NY 10017	(800)666-7837	No
Preferred Personnel Employ	Christi Martinez	24 Smith Rd Midland TX 79705	(432) 684-4900	No
Prime Time Christian Bdct	Eric Percifield	http://www.glc.us.com	(432) 563-0420	No
South Plains College	John Sparks	1401 S College Ave Levelland, TX 79336	(806) 894-9611	No
Staffing Resources Employment	Fran Hawke	1601 W Texas Ave Midland, TX 79701	(432) 684-0527	No
TX Workforce Comm.	Elizabeth Tindall	2626 John Ben Sheppard Pkwy, Bldg D Odessa, TX 79761	(432) 367-3332	No
Univ. TX Permian Basin	Tony Love	4901 E. Univ. Blvd Odessa, TX 79762	(432) 552-2632	No
Word of Mouth or KMLM-TV	Al Cooper	12706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	No

VI. Web Master

Date Filled Nov. 29, 2010

Source	Contact Person	Address	Telephone	Hire
American Commercial College	Lawanna Lambert	5119 Twin Towers Odessa, TX 79762	(432) 362-6768	No
Christ Center Gospel Mission	Micah Leo	1695 Lone Oak Rd. Vista, CA 92084	(760) 598-0963	No
Employee Referral		12706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	Yes
Lighthouse Baptist Church	Pastor James Flores	3560 Silver City Hwy NW Deming, NM 88030	(575) 546-0046	No
Midland College	Oscar Medrano	3600 N Garfield Midland, TX 79701	(432) 685-4716	No
Odessa College	Dena Floyd	201 W University Odessa, TX 79764	(432) 335-6835	No
Odessa American	Kimber Ayers	222 E 4 th St. Odessa, TX 79761	(432) 337-6262	No
Monster Worldwide, Inc.	Monster.com	622 Third Av. 39 th Fl. NY, NY 10017	(800)666-7837	No
Preferred Personnel Employ	Christi Martinez	24 Smith Rd Midland TX 79705	(432) 684-4900	No
Prime Time Christian Bdct	Eric Percifield	http://www.glc.us.com	(432) 563-0420	No
South Plains College	John Sparks	1401 S College Ave Levelland, TX 79336	(806) 894-9611	No
Staffing Resources Employment	Fran Hawke	1601 W Texas Ave Midland, TX 79701	(432) 684-0527	No
TX Workforce Comm.	Elizabeth Tindall	2626 John Ben Sheppard Pkwy, Bldg D Odessa, TX 79761	(432) 367-3332	No
Univ. TX Permian Basin	Tony Love	4901 E. Univ. Blvd Odessa, TX 79762	(432) 552-2632	No
Word of Mouth or KMLM-TV	Al Cooper	12706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	No

VII. Camera Operator

Date Filled Dec. 08, 2010

Source	Contact Person	Address	Telephone	Hire
American Commercial College	Lawanna Lambert	5119 Twin Towers Odessa, TX 79762	(432) 362-6768	No
Christ Center Gospel Mission	Micah Leo	1695 Lone Oak Rd. Vista, CA 92084	(760) 598-0963	No
Employee Referral		12706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	No
Lighthouse Baptist Church	Pastor James Flores	3560 Silver City Hwy NW Deming, NM 88030	(575) 546-0046	No
Midland College	Oscar Medrano	3600 N Garfield Midland, TX 79701	(432) 685-4716	No
Odessa American	Kimber Ayers	222 E 4 th St. Odessa, TX 79761	(432) 337-6262	Yes
Odessa College	Dena Floyd	201 W University Odessa, TX 79764	(432) 335-6835	No
Monster Worldwide, Inc.	Monster.com	622 Third Av. 39 th Fl. NY, NY 10017	(800)666-7837	No
Preferred Personnel Employ	Christi Martinez	24 Smith Rd Midland TX 79705	(432) 684-4900	No
Prime Time Christian Bdct	Eric Percifield	http://www.glc.us.com	(432) 563-0420	No
South Plains College	John Sparks	1401 S College Ave Levelland, TX 79336	(806) 894-9611	No
Staffing Resources Employment	Fran Hawke	1601 W Texas Ave Midland, TX 79701	(432) 684-0527	No
TX Workforce Comm.	Elizabeth Tindall	2626 John Ben Sheppard Pkwy, Bldg D Odessa, TX 79761	(432) 367-3332	No
Univ. TX Permian Basin	Tony Love	4901 E. Univ. Blvd Odessa, TX 79762	(432) 552-2632	No
Word of Mouth or KMLM-TV	Al Cooper	12706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	No

VIII. Director

Date Filled Jan. 03, 2011

Source	Contact Person	Address	Telephone	Hire
American Commercial College	Lawanna Lambert	5119 Twin Towers Odessa, TX 79762	(432) 362-6768	No
Christ Center Gospel Mission	Micah Leo	1695 Lone Oak Rd. Vista, CA 92084	(760) 598-0963	No
Employee Referral		12706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	No
Lighthouse Baptist Church	Pastor James Flores	3560 Silver City Hwy NW Deming, NM 88030	(575) 546-0046	No
Midland College	Oscar Medrano	3600 N Garfield Midland, TX 79701	(432) 685-4716	No
Odessa American	Kimber Ayers	222 E 4 th St. Odessa, TX 79761	(432) 337-6262	Yes
Odessa College	Dena Floyd	201 W University Odessa, TX 79764	(432) 335-6835	No
Monster Worldwide, Inc.	Monster.com	622 Third Av. 39 th Fl. NY, NY 10017	(800)666-7837	No
Preferred Personnel Employ	Christi Martinez	24 Smith Rd Midland TX 79705	(432) 684-4900	No
Prime Time Christian Bdct	Eric Percifield	http://www.glc.us.com	(432) 563-0420	No
South Plains College	John Sparks	1401 S College Ave Levelland, TX 79336	(806) 894-9611	No
Staffing Resources Employment	Fran Hawke	1601 W Texas Ave Midland, TX 79701	(432) 684-0527	No
TX Workforce Comm.	Elizabeth Tindall	2626 John Ben Sheppard Pkwy, Bldg D Odessa, TX 79761	(432) 367-3332	No
Univ. TX Permian Basin	Tony Love	4901 E. Univ. Blvd Odessa, TX 79762	(432) 552-2632	No
Word of Mouth or KMLM-TV	Al Cooper	12706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	No

IX. Janitor

Date Filled Jan. 31, 2011

Source	Contact Person	Address	Telephone	Hire
American Commercial College	Lawanna Lambert	5119 Twin Towers Odessa, TX 79762	(432) 362-6768	No
Christ Center Gospel Mission	Micah Leo	1695 Lone Oak Rd. Vista, CA 92084	(760) 598-0963	No
Employee Referral		12706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	No
Lighthouse Baptist Church	Pastor James Flores	3560 Silver City Hwy NW Deming, NM 88030	(575) 546-0046	No
Midland College	Oscar Medrano	3600 N Garfield Midland, TX 79701	(432) 685-4716	No
Odessa American	Kimber Ayers	222 E 4 th St. Odessa, TX 79761	(432) 337-6262	Yes
Odessa College	Dena Floyd	201 W University Odessa, TX 79764	(432) 335-6835	No
Monster Worldwide, Inc.	Monster.com	622 Third Av. 39 th Fl. NY, NY 10017	(800)666-7837	No
Preferred Personnel Employ	Christi Martinez	24 Smith Rd Midland TX 79705	(432) 684-4900	No
Prime Time Christian Bdct	Eric Percifield	http://www.glc.us.com	(432) 563-0420	No
South Plains College	John Sparks	1401 S College Ave Levelland, TX 79336	(806) 894-9611	No
Staffing Resources Employment	Fran Hawke	1601 W Texas Ave Midland, TX 79701	(432) 684-0527	No
TX Workforce Comm.	Elizabeth Tindall	2626 John Ben Sheppard Pkwy, Bldg D Odessa, TX 79761	(432) 367-3332	No
Univ. TX Permian Basin	Tony Love	4901 E. Univ. Blvd Odessa, TX 79762	(432) 552-2632	No
Word of Mouth or KMLM-TV	Al Cooper	12706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	No

Source	Contact Person	Address	Telephone	Hire
American Commercial College	Lawanna Lambert	5119 Twin Towers Odessa, TX 79762	(432) 362-6768	No
Christ Center Gospel Mission	Micah Leo	1695 Lone Oak Rd. Vista, CA 92084	(760) 598-0963	No
Employee Referral		12706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	No
Lighthouse Baptist Church	Pastor James Flores	3560 Silver City Hwy NW Deming, NM 88030	(575) 546-0046	No
Midland College	Oscar Medrano	3600 N Garfield Midland, TX 79701	(432) 685-4716	No
Odessa American	Kimber Ayers	222 E 4 th St. Odessa, TX 79761	(432) 337-6262	No
Odessa College	Dena Floyd	201 W University Odessa, TX 79764	(432) 335-6835	No
Monster Worldwide, Inc.	Monster.com	622 Third Av. 39 th Fl. NY, NY 10017	(800)666-7837	No
Preferred Personnel Employ	Christi Martinez	24 Smith Rd Midland TX 79705	(432) 684-4900	No
Prime Time Christian Bdct	Eric Percifield	http://www.glc.us.com	(432) 563-0420	Yes
South Plains College	John Sparks	1401 S College Ave Levelland, TX 79336	(806) 894-9611	No
Staffing Resources Employment	Fran Hawke	1601 W Texas Ave Midland, TX 79701	(432) 684-0527	No
TX Workforce Comm.	Elizabeth Tindall	2626 John Ben Sheppard Pkwy, Bldg D Odessa, TX 79761	(432) 367-3332	No
Univ. TX Permian Basin	Tony Love	4901 E. Univ. Blvd Odessa, TX 79762	(432) 552-2632	No
Word of Mouth or KMLM-TV	Al Cooper	12706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	No

III. **Total number of persons interviewed for all full-time vacancies filled during period: 10**

IV. **Total number of interviewees for all full-time vacancies filled during period per source:**

Source	Contact	Address	Telephone #	
American Commercial College	Lawanna Lambert	5119 Twin Towers Odessa, TX 79762	(432) 362-6768	0
Christ Center Gospel Mission	Micah Leo	1695 Lone Oak Rd. Vista, CA 92084	(760) 598-0963	0
Employee Referral		12706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	4
Lighthouse Baptist Church	Pastor James Flores	3560 Silver City Hwy NW Deming, NM 88030	(575) 546-0046	0
Midland College	Oscar Medrano	3600 N Garfield Midland, TX 79701	(432) 685-4716	0
Odessa American	Kimber Ayers	222 E 4 th St. Odessa, TX 79761	(432) 337-6262	4
Odessa College	Dena Floyd	201 W University Odessa, TX 79764	(432) 335-6835	0
Monster Worldwide, Inc.	Monster.com	622 Third Av. 39 th Fl. NY, NY 10017	(800)666-7837	0
Preferred Personnel Employ	Christi Martinez	24 Smith Rd Midland TX 79705	(432) 684-4900	0
Prime Time Christian Bdct	Eric Percifield	http://www.glc.us.com	(432) 563-0420	1
South Plains College	John Sparks	1401 S College Ave Levelland, TX 79336	(806) 894-9611	0
Staffing Resources Employment	Fran Hawke	1601 W Texas Ave Midland, TX 79701	(432) 684-0527	0
TX Workforce Comm.	Sandy Reynolds & Elizabeth Tindall	1912 37 th St. Abilene, TX 79549	(325) 574-1739	0
Univ. TX Permian Basin	Tony Love	4901 E Univ. Blvd Odessa, TX 79762	(432) 552-2632	0
Word of Mouth or KMLM-TV	Al Cooper	12706 W. Hwy 80 E Odessa, TX 79765	(432) 563-0420	1

V. Outreach activities during period (Being a religious broadcaster, activities not required)